

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 15 OCTOBER 2008

REPORT BY EMMA FREEMAN, HEAD OF PEOPLE AND ORGANISATIONAL SERVICES

5. HUMAN RESOURCES QUARTERLY PERFORMANCE REPORT – OCTOBER 2008

WARD(S) AFFECTED: None

'D' RECOMMENDATION - that the Committee notes the quarterly performance report.

1.0 Purpose/Summary of Report

1.1 To update Human Resources Committee on people management and Human Resources delivery.

2.0 Contribution to the Council's Corporate Objectives

2.1 'Fit for purpose, services for you'

3.0 Background

3.1 Following a request from the Chairman of Human Resources Committee a report on Human Resources Team Current and Future Events April 2008 was submitted to HR Committee on 24 April 2008. The Committee welcomed the report and requested updates to be provided to each Committee.

3.2 The report was redesigned to include an update on people management and Human Resources delivery. The first report was submitted to Human Resources Committee on 16 July 2008.

3.3 This report will be updated and submitted to each Committee on a quarterly basis.

4.0 Report

4.1 See the Human Resources Quarterly Performance Report: October 2008. (Appendix 'A', pages 5.3 - 5.5)

5.0 Consultation

5.1 As this is a quarterly update no consultation has been carried out.

6.0 Legal Implications

6.1 The actions assist the Council in complying with best practice and current employment legislation.

7.0 Financial Implications

7.1 To be addressed within People and Organisational Services budget

8.0 Human Resource Implications

8.1 Human Resources Quarterly Performance Report updates the Committee on the strategic and operational issues on people management for that quarter as necessary to ensure the Council maximises the potential within its workforce and ensures all procedures are robust.

9.0 Risk Management Implications

9.1 None.

Background Papers

None.

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